



The Value of Executive Coaching

By Angela Mulvie

[Download now](#)

[Read Online](#) 

The Value of Executive Coaching By Angela Mulvie

The explosive growth of coaching over the past decade has been accompanied by comparable growth in coach training as well as in membership of professional bodies representing the industry. Yet philosophical and intellectual debates over executive coaching and its measurable value and outcomes appear limited in much of the existing literature. Many practitioners appear uncomfortable with the hard measurement of real return on investment, preferring softer, more qualitative approaches to evaluation.

To challenge the self-perpetuating myth of value which has grown up around executive coaching, *The Value of Executive Coaching* critically explores the discourses surrounding this aspect of leadership development and considers different ways of thinking about its growth, development and application outside its established functionalist perspective. Using case study evidence, this exciting new text enhances our understanding of how and why the value proposition of executive coaching is perceived and perpetuated, and provides readers with the opportunity to explore some of the issues which influence perceptions of value.

This book will be valuable reading for practising coaches and students on postgraduate coaching courses.

 [Download The Value of Executive Coaching ...pdf](#)

 [Read Online The Value of Executive Coaching ...pdf](#)

The Value of Executive Coaching

By Angela Mulvie

The Value of Executive Coaching By Angela Mulvie

The explosive growth of coaching over the past decade has been accompanied by comparable growth in coach training as well as in membership of professional bodies representing the industry. Yet philosophical and intellectual debates over executive coaching and its measurable value and outcomes appear limited in much of the existing literature. Many practitioners appear uncomfortable with the hard measurement of real return on investment, preferring softer, more qualitative approaches to evaluation.

To challenge the self-perpetuating myth of value which has grown up around executive coaching, *The Value of Executive Coaching* critically explores the discourses surrounding this aspect of leadership development and considers different ways of thinking about its growth, development and application outside its established functionalist perspective. Using case study evidence, this exciting new text enhances our understanding of how and why the value proposition of executive coaching is perceived and perpetuated, and provides readers with the opportunity to explore some of the issues which influence perceptions of value.

This book will be valuable reading for practising coaches and students on postgraduate coaching courses.

The Value of Executive Coaching By Angela Mulvie Bibliography

- Published on: 2015-05-01
- Original language: English
- Number of items: 1
- Dimensions: 9.21" h x .50" w x 6.14" l, .0 pounds
- Binding: Hardcover
- 192 pages

 [Download The Value of Executive Coaching ...pdf](#)

 [Read Online The Value of Executive Coaching ...pdf](#)

Download and Read Free Online The Value of Executive Coaching By Angela Mulvie

Editorial Review

Review

‘This book continues the debate on measuring the impact of coaching for individuals and for organizations. Defining the input and the anticipated outcomes seems relatively easy; the difficulty comes when you actually try to measure it, rigorously and substantially. Angela combines pragmatism with academic thinking to steer the profession to a better understanding of how important measuring the return on investment of coaching is for everyone involved; something good coaches will welcome.’ - *Patricia Stretton, MD, People face2face Ltd, UK*

‘Assessing the value of coaching isn’t simple. There are too many factors, too many agendas and timelines for a problem-solution approach to measurement to give an accurate picture of effectiveness. This book addresses the complexity of measuring coaching and provides practical ways to reflect the complexity of outcomes and value.’ - *David Clutterbuck, Professor and Special Ambassador, European Mentoring and Coaching Council, UK*

‘This book fills a gaping hole in the Executive Coach’s armoury – it provides rigorous research on a topic that is not covered comprehensively elsewhere. The ability to demonstrate the value of executive coaching is increasingly expected by organizations and clients, and this book provides a range of credible and practical options to satisfy this need. It is also a valuable resource for purchasers of coaching services.’ - *Caroline Talbott, qualified NLP Business Practitioner and Accredited Executive Coach. She is the author of ‘Essential Career Transition Coaching skills’*

About the Author

Angela Mulvie is an experienced consultant and executive coach specialising in Performance Management and Senior Executive Development. She also works extensively with Investors in People. A Chartered Fellow of the Chartered Institute of Personnel and Development (CIPD), she is an Associate Certified Coach with the International Coach Federation (ICF) and a Member of the Association for Coaching.

Users Review

From reader reviews:

David Pimentel:

In this 21st centuries, people become competitive in each way. By being competitive at this point, people have do something to make these individuals survives, being in the middle of the actual crowded place and notice by simply surrounding. One thing that often many people have underestimated it for a while is reading. Yep, by reading a e-book your ability to survive raise then having chance to remain than other is high. For you personally who want to start reading any book, we give you this kind of The Value of Executive Coaching book as beginning and daily reading book. Why, because this book is more than just a book.

Christopher Crow:

Reading a book can be one of a lot of activity that everyone in the world really likes. Do you like reading book and so. There are a lot of reasons why people love it. First reading a publication will give you a lot of new information. When you read a reserve you will get new information because book is one of various ways to share the information or their idea. Second, reading through a book will make an individual more imaginative. When you looking at a book especially tale fantasy book the author will bring you to definitely imagine the story how the personas do it anything. Third, you could share your knowledge to some others. When you read this The Value of Executive Coaching, you are able to tells your family, friends and also soon about yours book. Your knowledge can inspire others, make them reading a reserve.

Winford Patterson:

As we know that book is significant thing to add our understanding for everything. By a reserve we can know everything you want. A book is a list of written, printed, illustrated or even blank sheet. Every year has been exactly added. This guide The Value of Executive Coaching was filled with regards to science. Spend your spare time to add your knowledge about your scientific research competence. Some people has distinct feel when they reading some sort of book. If you know how big selling point of a book, you can truly feel enjoy to read a guide. In the modern era like at this point, many ways to get book that you wanted.

Denise Kerrigan:

What is your hobby? Have you heard in which question when you got college students? We believe that that concern was given by teacher for their students. Many kinds of hobby, Everybody has different hobby. And you know that little person like reading or as looking at become their hobby. You need to understand that reading is very important in addition to book as to be the point. Book is important thing to incorporate you knowledge, except your own teacher or lecturer. You get good news or update regarding something by book. Numerous books that can you choose to use be your object. One of them are these claims The Value of Executive Coaching.

**Download and Read Online The Value of Executive Coaching By
Angela Mulvie #H3SG8UPAC76**

Read The Value of Executive Coaching By Angela Mulvie for online ebook

The Value of Executive Coaching By Angela Mulvie Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Value of Executive Coaching By Angela Mulvie books to read online.

Online The Value of Executive Coaching By Angela Mulvie ebook PDF download

The Value of Executive Coaching By Angela Mulvie Doc

The Value of Executive Coaching By Angela Mulvie Mobipocket

The Value of Executive Coaching By Angela Mulvie EPub

H3SG8UPAC76: The Value of Executive Coaching By Angela Mulvie